



Lower Thames Valley Conservation Authority Employment Posting

Reforestation Maintenance Assistant

LOCATION: WATERSHED WIDE

DEPARTMENT: CONSERVATION SERVICES

REPORTING TO: CONSERVATION SERVICES COORDINATOR

DATE POSTED: January 22, 2024

CLOSING DATE: February 22, 2024

ANTICIPATED START DATE: May 1, 2023

PURPOSE OF POSITION:

The **Reforestation Maintenance Assistant** will assist the LTVCA Conservation Services department and will work on private or public lands to complete reforestation projects in the Authority Watershed. After spring planting, summer maintenance of reforestation projects and monitoring of survival and general plantation performance will be the main activities. The work will involve some physically demanding tasks; the employee must be comfortable working in inclement weather, extreme temperature, and around insects. The **Reforestation Maintenance Assistant's** duties will be to machine and hand plant trees, then perform maintenance by using mulch, herbicide, mowing techniques on a variety of projects planned for the spring planting season. Additional tasks may be assigned as necessary.

QUALIFICATIONS:

- Education in Environmental Studies, Natural Resource Management or similar background
- Experience in tree planting, natural restoration methods, species identification, and familiarity with farm equipment, ATVs, and other heavy equipment, herbicide applicator license preferred
- Disciplined work ethic; ability to work in a team environment, flexible working conditions/hours and an ability to work well in all weather conditions i.e. (outside during the peak hours of high temperature)
- Must have personal vehicle for transportation to cold storage facility
- Steel toed safety boots and minimum class G license required

SPECIFIC RESPONSIBILITIES:

- Plant vegetation including tree seedlings, prairie plugs, seed; using proper stock handling techniques
- Sorting, packaging and labeling tree seedling orders at cold storage facility
- Operate various hand tools and equipment
- Moving and distributing mulch
- Operating mowing equipment and trimmers
- Herbicide application on tree plantations
- Communicating with landowners and other project partners
- Prioritizing schedule, organizing according to weather, site conditions, and efficiency
- Ability to work in a team environment
- Some heavy lifting is required



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- Must be capable of walking, standing, crouching, and bending for long durations
- Comfortable riding on moving equipment such as machine planter, ATV, Kubota
- Assisting stewardship staff in implementing community events

COMPENSATION & HOURS:

Salary: \$18/hour

Hours/Week: 30-35 (anticipated)

Classification: Seasonal

Please send a resume and cover letter, noting this contract position of 16 weeks for May 1 -August 21 of 2024 by February 22, 2024.

Lower Thames Valley Conservation Authority
100 Thames Street
Chatham, ON N7L 2Y8 or
Email: careers@ltvca.ca

We thank all applicants for their interest. However, only those selected for an interview will be contacted.

Due to the fact that LTVCA staff interact closely with the public, the LTVCA has instituted a Vaccination Policy. Please note that this position will have to be in compliance with that policy. Policy available upon request.

LTVCA is an equal opportunity employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code. LTVCA is committed to providing accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If you require disability related accommodations, please notify us and we will work with you to meet your needs. Personal information provided is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act.